

USTADI SCHOOL LEADERSHIP INSTITUTE (USLI)

Ustadi Baseline/ Endline Teacher Survey

School Visit Date	
Data Collector Name	
Sub County	Kathiani Mwala Yatta
School Name	
Teacher Name	

Please answer the following questions based on the time spent by the School Leader in your classroom

Question (Tick appropriately)	Never	Daily	Weekly	Monthly	Termly	Less than once a Term
1. In the last one month, how many times were you observed by your School Leader in your classroom for less than 5 minutes?						
2. In the last month, how many times were you observed by your School Leader for more than 15 minutes						
3. In the last one month, how many times were you observed by another teacher in your classroom?						
4. In the last one month, how many times did you receive feedback from your School Leader/another teacher?						

5. On a scale of 1-6, (where *1- strongly disagree, 2-Disagree, 3-Slightly Disagree, 4-Slightly Agree, 5- Agree and 6- strongly agree*), please select one option that best describes the extent to which you agree with the following statements with respect to your School Leader's feedback.

Statement (Tick appropriately)	Rating
a. My School Leader provided me with clear feedback post observing my classroom	
b. My School Leader's feedback consistently spoke about both my strengths and areas of development	
c. My School Leader's feedback was specific and included examples form my classroom/data from my class	
d. My School Leader's feedback included clear next steps	
e. My School Leader followed up with his/her feedback in the subsequent conversations	
f. My School Leader has adequate knowledge to provide me with feedback on classroom instruction	

6. In the last three months (between October 2020 & February 2021), how many times did your School Leader organize professional development/training opportunities for you? (*This can include common planning, individual coaching, paired coaching or group-based professional development with the whole staff*)
1. Never
 2. 1-3 times
 3. 4-6 times
 4. 7-11 times
 5. 12 times or more

7. How frequently does your School Leader organize for meetings?
1. Daily
 2. Weekly
 3. Monthly
 4. Termly
 5. Annually
 6. Randomly

7. On a scale of 1-6, (where 1- *strongly disagree*, 2-*Disagree*, 3-*Slightly Disagree*, 4-*Slightly Agree*, 5-*Agree* and 6- *strongly agree*), please answer the following statements based on the extent to which you agree with them with respect to your school's vision.

Statement	Rating
a. My school has a clear vision	
b. My school's vision was created with input from stakeholders	
c. My School Leader constantly communicates the vision	
d. My School Leader constantly shares our progress towards the school vision	

8. On a scale of 1-6, (where 1- *strongly disagree*, 2-*Disagree*, 3-*Slightly Disagree*, 4-*Slightly Agree*, 5-*Agree* and 6- *strongly agree*), please answer the following statements based on the extent to which you agree with them with respect to your relationship with the School Leader

Statement	Rating
a. I feel comfortable to approach my School Leader with any questions/concerns	
b. My School Leader makes me feel confident of my ability to perform well in my classroom	
c. My School Leader provides me with enough leadership opportunities throughout the school year	
d. My School Leader has asked me for ideas/suggestions for the school	
e. My School Leader has asked me for feedback for him/her to improve as a School Leader	
f. My School Leader cares for the students in the school	
g. My School Leader actively encourages us to collaborate with other teachers	
h. My School Leader believes that all students are capable of learning at high levels with effort	
i. My School Leader sets high expectations for the teachers	
j. My School Leader believes that the teachers are also capable of undertaking leadership responsibilities	
k. My School Leader believes that my school can improve continuously	
l. My School Leader believes that we can achieve our school vision	

9. Please share an example of how the School Leader supported you this year.

Please answer the following questions with respect to your background.

10. Gender (optional)

1. Male
2. Female

11. Age (optional)

1. Below 20 years
2. 20-29 years
3. 30-39 years
4. 40-49 years
5. 50-59 years
6. 60 years and above

12. How long have you been a teacher?

1. Less than 1 year
2. 1-3 years
3. 4-6 years
4. 7-9 years
5. 10 years and above

13. How long have you worked with the current School Head Teacher?

1. Less than 1 year
2. 1-3 years
3. 4-6 years
4. 7-9 years
5. 10 years and above

14. Which grade/class do you teach? (*tick all that apply*)

1. PP1
2. PP2
3. Grade 1
4. Grade 2
5. Grade 3
6. Grade 4
7. Grade 5
8. Grade 6
9. Grade 7

10. Grade 8